

♥ Welcome to the

9. National Meeting



🕒 Plenary Start: 09:30

💻 WIFI pwd: KS-Bern321



Sunday – Warmly welcome



Wifi pwd:
KS-Bern321

Structure Process



- Inputs
 - What means structure?
 - Intersectionality – Forms of discrimination
 - Sociocracy

Please get used to take notes for yourself during this meeting.

Please write down the questions you have during the inputs so you can ask them later.

If the climate strike was a living being....



Structure: *being*

Who are we?

What are we made of?

How do we pass on information?

Which organ is responsible for what?

Strategy: *doing*

What do we do?

How do we act under the given circumstances?

What do we want?

Different kinds of Structure



Informal

Formal

Face
(Schauseite)

“Tyranny of structurelessness”

What is included in “Structures”



People

Who is active?

Personality, Motivation

Socialization

Programs

What criteria are used to make decisions?

Visions, goals, values

Demands

Codex, decisions

Strategy

Channelling

Who is responsible for what?

Roles & Responsibilities

Groups, domains,
responsibilities

Decentralized council
structure

Structure: Our topics



Inclusivity

sustainable
activism

Group structure

Discrimination

structural aspects

Hierarchies

get active

Culture

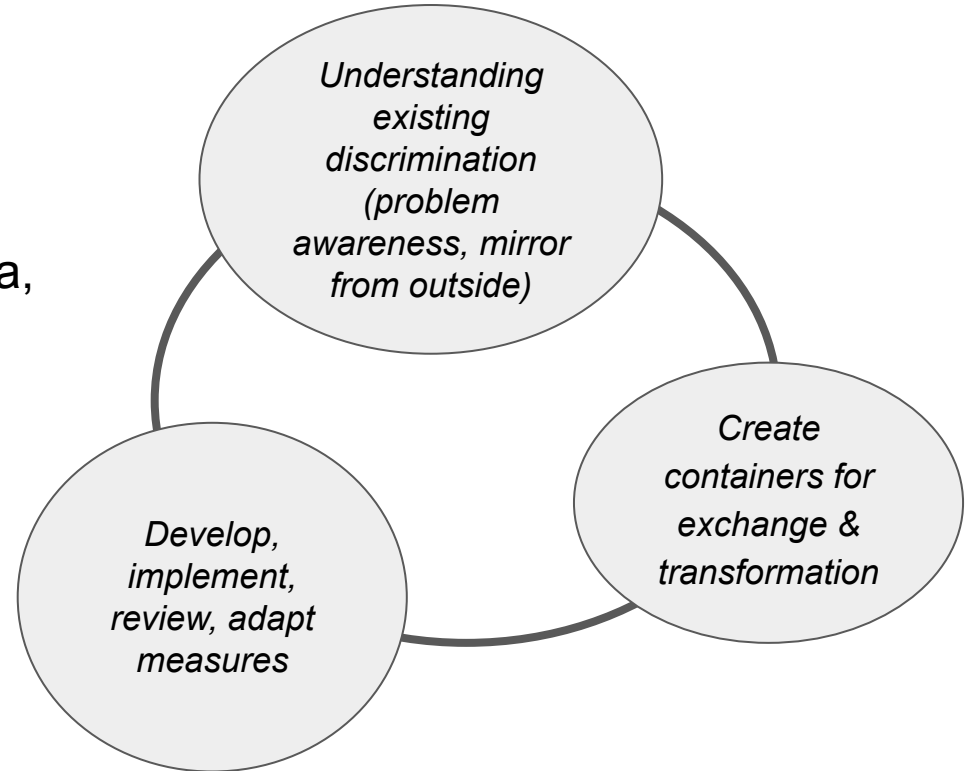
Communication

Processes & Responsibilities

Structure: System internalisation & reproduction



- Often very unconsciously we reproduce discrimination (blind spots)
- Crucial for our (non-)functioning
- Role models hard to find (Rojava, Zapatista, ...)
- Prototyping



Structure: Our topics



Inclusivity

sustainable
activism

Group structure

Discrimination

structural aspects

Hierarchies

get active

Culture

Communication

Processes & Responsibilities

Intersectionality



- Intersectionality helps us understand how different forms of discrimination interact.
- concept of analysis
- individual experiences - understand our positions in society
- to understand and work against power structures

Forms of discrimination: Sexism, Racism, Classism, Ableism, Ageism

Structure: Our topics



Inclusivity

sustainable
activism

Group structure

Discrimination

structural aspects

Hierarchies

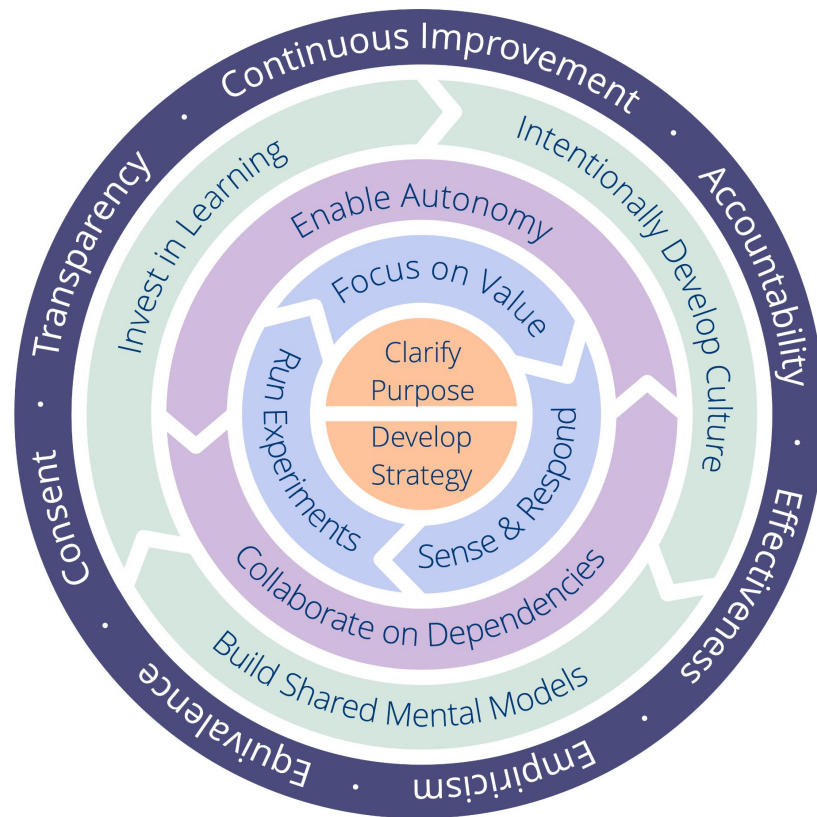
get active

Culture

Communication

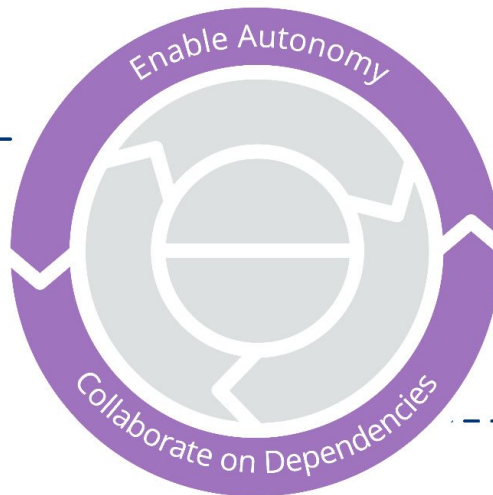
Processes & Responsibilities

Sociocracy



STRUCTURE

Free individuals and teams up to create value as autonomously as possible, so that you can deliver value fast and avoid unnecessary dependencies.



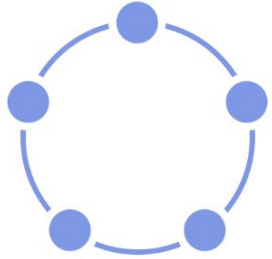
Co-create and evolve a coherent system to deal with all dependencies, so that you deliver value fast when dependencies cannot be avoided.

Sociocracy: Findings

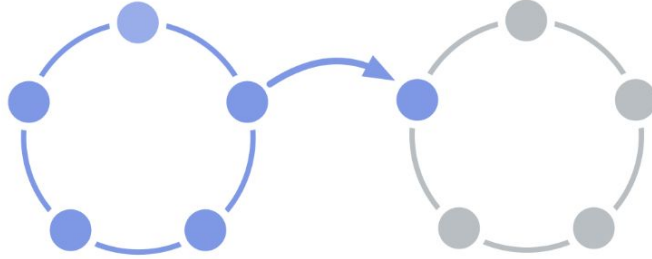


- A system can change when it begins to perceive itself.
- As long as everything is non-binding, there needs to be a "Binding Collection", because otherwise unforgivable information hierarchies prevail → reformulate
- Clear, functioning processes (e.g. decision-making) would help to reduce frustration
- Connection between groups is key

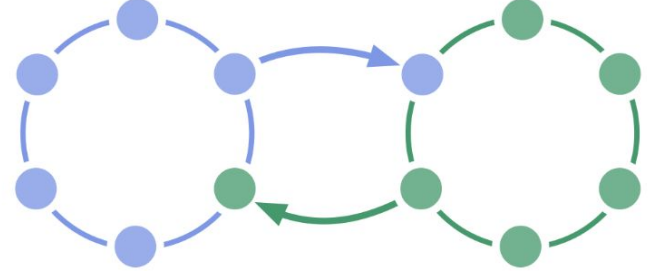
Sociocracy



Circle

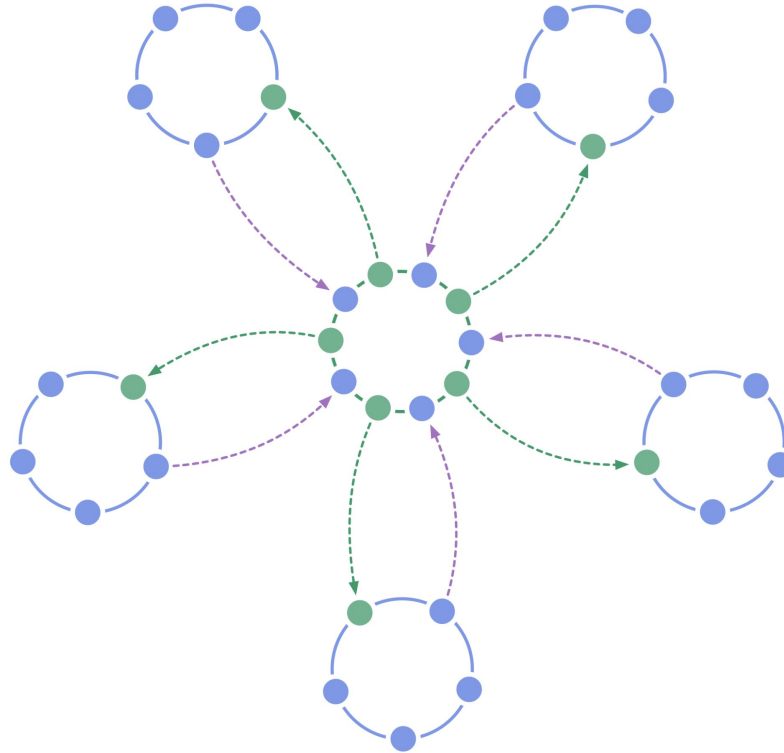


Link

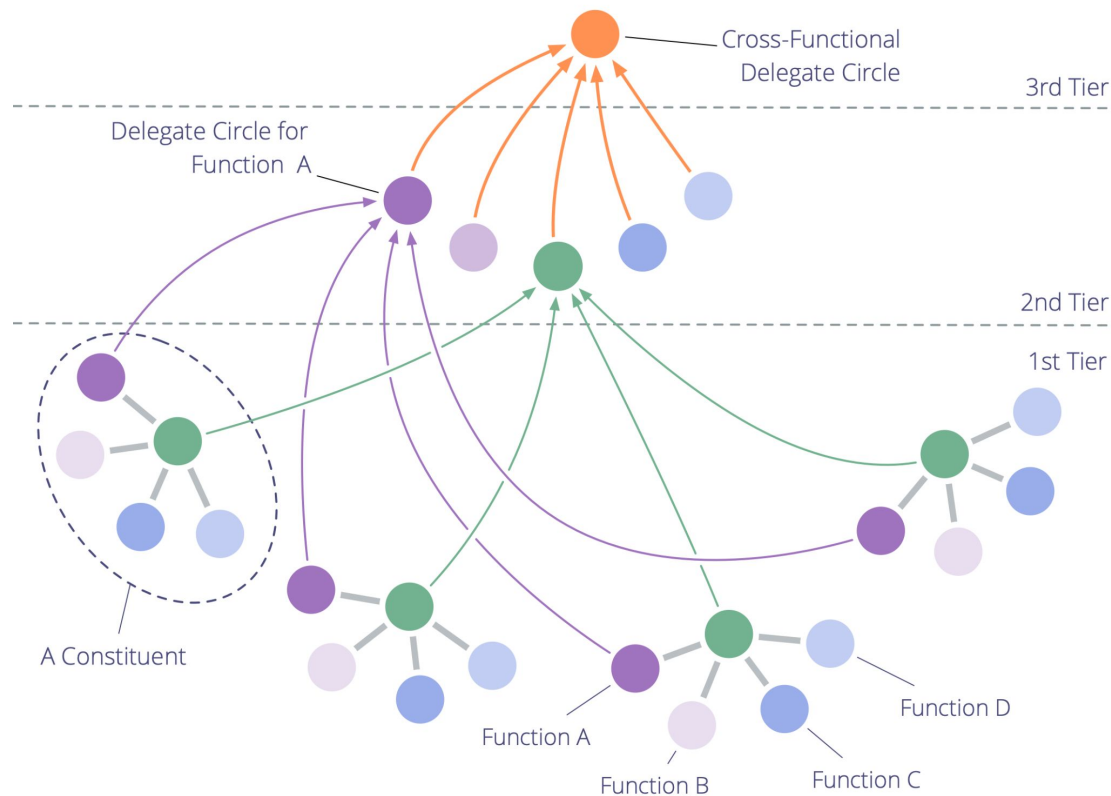


Double-Link

Sociocracy



Sociocracy





Structure: Our topics



Inclusivity

sustainable
activism

Group structure

1 - Discrimination

3 - structural aspects

5 - Hierarchies

2 - get active

4 - Culture

6 - Communication

7 - Processes &
Responsibilities

Questions?



Continuums

